

# *Rural Municipality of Redburn No. 130*

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Dear Community member and surrounding Rm's

Re: Coteau Range Manor, Staffing Emergency

Coteau Range Manor has always prided ourselves in maximum level of personal care in a rural residences which is ultimately accomplished by our great staff. Over the years we have had our struggles to fill the facility with residents but since May our challenge has become the recruitment and retention of staff and we now find ourselves in a dire position where the current staffing level is so low that we have no room for error or much needed time off.

With the inability to adequately staff the facility we need to investigate the options of reduced services, reduced beds or even potential closure. The goal is to continue to offer the highest level of care to all our residents but without an immediate increased level of staffing this will be difficult task to maintain.

The facility has created employment for the surrounding areas and keeps our family members close to home. To this day we continue to have residents who are from the area, as we are the closest to "back home" and rural living they can get. Over the years we have also served as a home for the residents from the city of Regina, Moose Jaw and all the surrounding communities.

Coteau Range Manor currently employs 20 employees and resides 28 residents, the loss of Coteau Range Manor would be detrimental to our families, residents, and our staff.

If you are interested in employment, or know of someone who may be, please have them email their resume to [avonleamanor@sasktel.net](mailto:avonleamanor@sasktel.net) . Alternatively, resumes can be sent via letter mail to PO Box 60 Avonlea, SK. S0H 0C0

Respectively,

Robin Klein, Manager

on behalf of the Board of directors